DEOCS SURVEYS

Overview

- Purpose
- Ordering
- Points of Contact
- Steps in using the DEOCS

Purpose

- **Assess EO climate of unit**
- **Identify possible issues or trends**
- **The results belong to the commander**
- **Not a report card**

Ordering a Survey

To order surveys go to:

- **www.deomi.org**

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Address https://www.patrick.af.mil/DEOMI/DEOMI.HTM

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DEOMI

DEFENSE EQUAL OPPORTUNITY MANAGEMENT INSTITUTE

"Equal Opportunity = Readiness"

Internet

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Address https://www.patrick.af.mil/deomi/research%20main%20pages/meocs/meocs_index.htm

DEOMI

DEFENSE EQUAL OPPORTUNITY MANAGEMENT INSTITUTE

DEOCS

DEOCS replaces the former MEOCS.

DEOCS is available in two versions: Online or Paper.

DEOCS Talking Paper

Sample DEOCS

Sample DEOCS Report

REQUEST A SURVEY

DEOCS General Information

Survey Administration Guide

Sample Commander's Memo for Survey Administration

Common Problems

Internet

DEOCS - Welcome - Microsoft Internet Explorer provided by Navy Marine Corps Intranet

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Links Address https://www.famnet.com/deocs/

Defense Equal Opportunity Management Institute

Organizational Climate Survey (DEOCS)

CLICK HERE BEFORE YOU MAKE YOUR REQUEST

- Download Sample DEOCS
- Download Sample DEOCS Report
- Download List of Required Information
- Download Sample Locally Developed Question List
- Request New Assessment
- Request for Assistance

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DEOCS - Assessment Request - Microsoft Internet Explorer provided by Navy Marine Corps Intranet

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Links Address https://www.famnet.com/deocs/public/requestAgree.cfm

Defense Equal Opportunity Management Institute

Organizational Climate Survey (DEOCS)

REMINDER: A minimum number of **16** assigned personnel is required to request a DEOCS assessment. You will need the below information to complete this request.

Unit Identification Code (UIC)/PAS Code for USAF
Mailing Address of Organization
Branch of Service
Service Component
Rank/Grade of Survey Administrator
Email of Survey Administrator
DSN Phone Number of Survey Administrator
Commercial Phone Number of Survey Administrator
Rank/Grade of Commander/Director
Name of Commander/Director
Email of Commander/Director
Number of Passwords Required to take Online Survey
Number of Bubble Survey Response Sheets Required to take Paper Survey
Mailing Instructions for Paper Survey Response Sheets

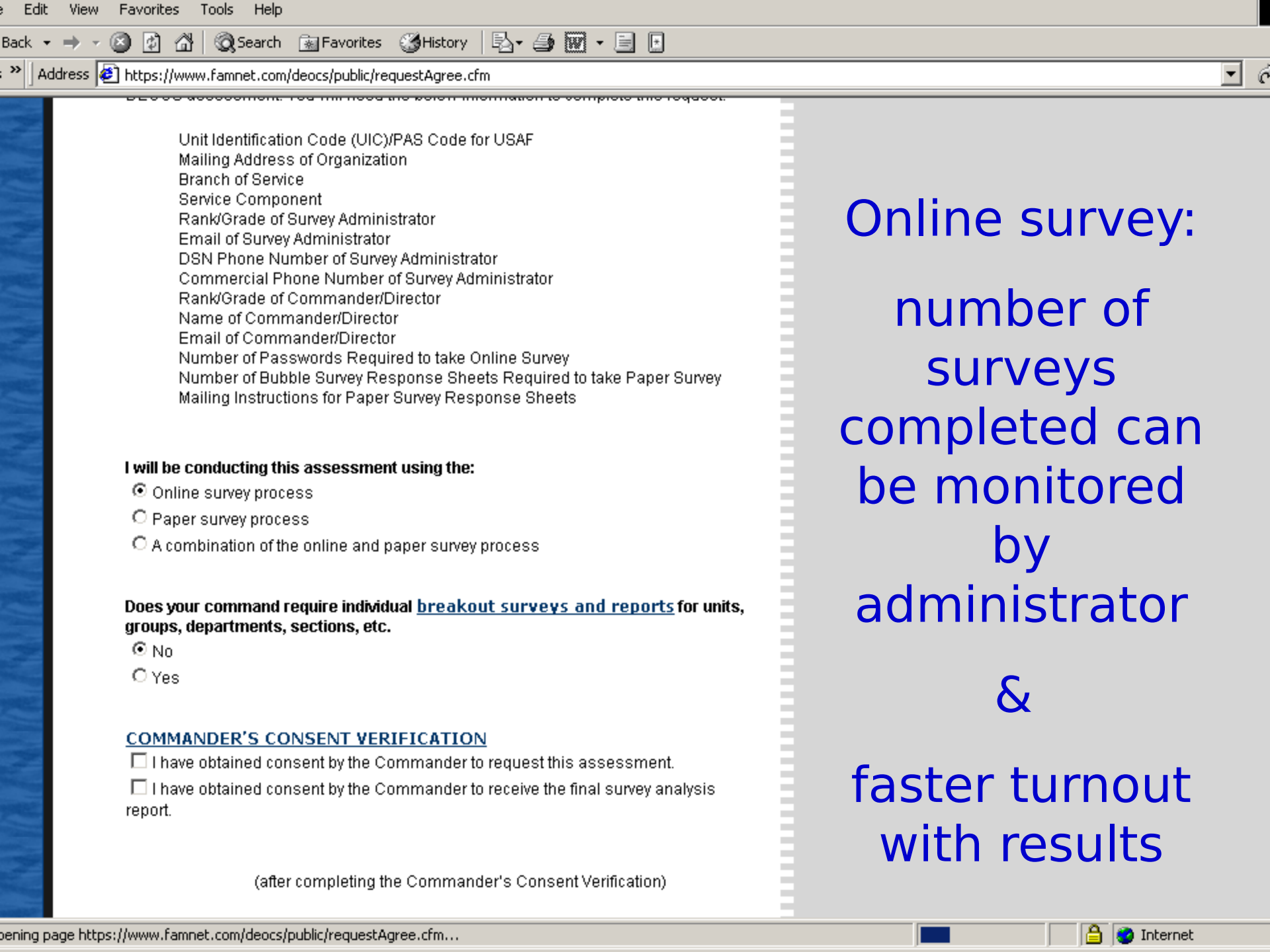
I will be conducting this assessment using the:

- (•) Online survey process
- ( ) Paper survey process
- ( ) A combination of the online and paper survey process

Does your command require individual breakout surveys and reports for units, groups, departments, sections, etc.

- (•) No
- ( ) Yes

A minimum of 16 assigned personnel in unit required to request a survey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Address https://www.famnet.com/deocs/public/requestAgree.cfm
Unit Identification Code (UIC)/PAS Code for USAF
Mailing Address of Organization
Branch of Service
Service Component
Rank/Grade of Survey Administrator
Email of Survey Administrator
DSN Phone Number of Survey Administrator
Commercial Phone Number of Survey Administrator
Rank/Grade of Commander/Director
Name of Commander/Director
Email of Commander/Director
Number of Passwords Required to take Online Survey
Number of Bubble Survey Response Sheets Required to take Paper Survey
Mailing Instructions for Paper Survey Response Sheets
I will be conducting this assessment using the:
Online survey process
Paper survey process
A combination of the online and paper survey process
Does your command require individual breakout surveys and reports for units, groups, departments, sections, etc.
No
Yes
COMMANDER'S CONSENT VERIFICATION
I have obtained consent by the Commander to request this assessment.
I have obtained consent by the Commander to receive the final survey analysis report.
(after completing the Commander's Consent Verification)
Internet

Online survey:

number of surveys completed can be monitored by administrator

&

faster turnout with results

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Links Address https://www.famnet.com/deocs/public/requestForm.cfm

Defense Equal Opportunity Management Institute

Organizational Climate Survey (DEOCS)

DEOCS UCA Header

Request Form (*All areas must be completed to process your request*)

GENERAL INFORMATION

BRANCH OF SERVICE: USMC

SERVICE COMPONENT: Active Duty

UNIT INFORMATION

UIC/PAS Code: M01079

Title of Organization: WHS-3 3D MAW MCAS MIRAMA *(Limited to 25 characters)*

Street: 8402 BOYINGTON RD *(If N/A enter NONE)*

City: SAN DIEGO

State/Location: CA - California

Zip Code: 92145

Number Assigned: 125 *(Number Only: above 15)*

COMMANDER/DIRECTOR INFORMATION

Last Name: SMITH

Rank/Grade: CAPTAIN

E-Mail Address: SMITH.SMITH@USMC.MIL

SURVEY DESIGN INFORMATION

Locally Developed Question(s): 0 *(Number Only:0 to 10)*

You can tailor the survey with your own locally developed questions

Done Internet
Start Inbox - Microsoft Ou... EOR TRNG MAG-11 EOR Training DEOCS - Assessm...

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Links Address https://www.famnet.com/deocs/public/requestForm.cfm

Title of Organization: [illegible] (Limited to 25 characters)

Street: 8402 BOYINGTON RD *(If N/A enter NONE)*

City: SAN DIEGO

State/Location: CA - California

Zip Code: 92145

Number Assigned: 125 *(Number Only: above 15)*

COMMANDER/DIRECTOR INFORMATION

Last Name: SMITH

Rank/Grade: CAPTAIN

E-Mail Address: SMITH.SMITH@USMC.MIL

SURVEY DESIGN INFORMATION

Locally Developed Question(s): 0 *(Number Only:0 to 10)*

Number of Bubble Survey Response Sheets Required to take Paper Survey:

125 *(Number Only)*

Response Sheet Mailing Instruction:

First Class Mail

SURVEY ADMINISTRATOR INFORMATION

Last Name: CASTANEDA

Rank/Grade: GYSGT

E-Mail Address: DAVID.CASTANEDA@USMC.MIL

DSN Phone Number: 267-7447

Commercial Phone Number: 858-577-7447

Cancel Submit

Always request more survey response sheets, or username/passwords than you really need.

Done Internet

Start Inbox - Microsoft Ou... EOR TRNG MAG-11 EOR Training DEOCS - Assessm...

Points of Contact

- **CAPTAIN KAREN J. GREGORY**
  - Karen.Gregory@patrick.af.mil
- **MSGT PEDRO CORRALIZA**
  - Pedron.Corraliza@patrick.af.mil
- **MSGT MIGUEL PIÑEIRO**
  - Miguel.Piero@patrick.af.mil
- **DSN 854-1586/1590**

Steps in using the DEOCS

- **ASSESS**
  - **Share the results with your organization**
  - **Validate the results through other sources**
- **Plan and Implement**
  - **Establish an action team**
- **Evaluate**
  - **Conduct a follow-up DEOCS in 6-12 months**

Summary

- Purpose
- Ordering
- Points of Contact
- Steps in using the DEOCS